

WAGGA WAGGA EVANGELICAL CHURCH

ASSOCIATE PASTOR

Position Description



About WWEC

VISION

Our vision is that our church family will be *Growing together in Christ for God's glory.*

Each part of the vision is significant:

- ◆ **Growing:** We want to see lives transformed by the gospel. Firstly, transforming the lost by bringing them to Christ. Secondly, transforming the saved by growing them deeper in the word and into mature disciples who love and serve Christ.
- ◆ **Together:** We want to grow *together*. We believe that more can be achieved together than apart. Christ is the head of the body, his church, and he is building his church. Our vision is to see people loved and connected into the church family so they can grow.
- ◆ **In Christ:** Transformation and growth can only happen in Christ. Jesus Christ is the chief shepherd of Wagga Wagga Evangelical church (WWEC) and our desire is to grow in Him.
- ◆ **For God's glory:** It is clear from the Scriptures that God's ultimate aim is to bring all things under Christ to establish His uncontested rule. Therefore we exist for the praise of His glory – not our own. Our vision is to bring God as much glory as we possibly can - that in all we do, our goal is working towards the honour and glory of God.

WORKING TOWARDS THE VISION

Given WWECs vision, we have 4 distinct purpose areas in which we believe all our people need to be continually growing. These purpose areas are: Membership, Mission, Ministry and Maturity. We believe that if people are growing in each of these areas, then God's name will be glorified exponentially among us (Magnification).

These "M" purpose areas have formed the structure of our church organisation, reflecting our vision. To make sure we grow in these four purpose areas we have allocated pastoral staff to specialise in each of them, and to lead teams of people dedicated to thinking, planning and delivering outcomes in these areas.

HISTORY

Wagga Wagga Evangelical Church (WWEC) held its first public meeting on the 4th of February 2007, starting with approximately 30 members. God has been very kind and the church family has grown to now be over 250 members, including children.

WWEC is an independent evangelical church which, from its inception, has been member of the Fellowship of Independent Evangelical Churches (FIEC). Currently there are 2 full time members of the Pastoral staff team. Peter Blanch (Senior Pastor) and Tim Flint (Associate Pastor). Peter Blanch has recently announced that he intends to take a position with "Reach Australia" in 2022 and Tim Flint will be appointed the new Senior Pastor in November 2021.

Further information about WWEC can be found on our website; wwec.org.au - WWECs constitution and Statement of Beliefs can be found on this website. A copy of the most recent Annual Report is attached to the application pack for the applicant.

Role Description

The Pastoral staff team at Wagga Wagga Evangelical Church will comprise of the Senior Pastor and Associate Pastor(s) working under his oversight. The Senior Pastor is responsible for the spiritual oversight of the church and as such Associate Pastor's responsibilities are delegated to them by the Senior Pastor.

While there is often great stability in the responsibilities that Associate Pastors are delegated, from time to time as the needs of the church changes, the position descriptions of Associate Pastors may change. This will be undertaken in consultation with the Senior Pastor.

For WWEC's current needs the successful applicant for the position of Associate Pastor will be responsible for the following roles:

Director of Maturity

This role facilitates the purpose of Maturity across WWEC, that purpose being: To see people grow into an increasing knowledge, trust and love of God and each other through the Word, prayer and fellowship

This will involve:

- ◆ Participate in the Senior Staff WWEC wide strategic planning process
- ◆ Identify ways in which we can grow people in maturity and ensure those ways adopted, are implemented.
- ◆ Communicate and implement the plans of the "Maturity" purpose area at WWEC
- ◆ Leading, supporting, encouraging and training the 'Maturity Team' to achieve grow the work
- ◆ Raising and equipping high level leaders for maturity activities - eg Bible study group, Maturity team members

Director of Membership

This role facilitates the purpose of Maturity across WWEC, that purpose being: To see people love and be connected into the church family

This will involve:

- ◆ Participate in the Senior Staff WWEC wide strategic planning process
- ◆ Identify ways in which the love of gathering together and spurring one another on can grow and ensure those ways adopted, are implemented.
- ◆ Communicate and implement the plans of the "Membership" purpose area at WWEC
- ◆ Raising and equipping high level leaders for membership activities - eg Welcoming Team, Care & Connect Team

Key Responsibilities

In this associate pastor role the key responsibilities will be to:

- ◆ As member of the pastoral staff team share in responsibility to grow the gospel through WWEC by supporting a culture within the team of love and commitment to Jesus and His mission.
- ◆ Provide consistent encourage and support to the other Pastoral staff team members personally and with respect to their various department responsibilities.
- ◆ The roles of Maturity Director and Membership director is one where it is important to try wherever possible to be 'ON' ministry, not 'IN' ministry. It's about being a 'leader of leaders'.
- ◆ Ensure that action and progress against the Maturity and membership plans are reported, monitored and revised (as required) to foster positive outcomes
- ◆ Meet regularly with the Maturity and Membership teams to plan, discuss and further the work
- ◆ Develop, oversee and drive systems for recruitment, training, and deployment of people for roles within the Maturity and Membership areas of church life
- ◆ Write and/or source quality programs for each area of responsibility
- ◆ Regularly preach at WWEC Sunday services

Key Relationships

- ◆ **Accountability** - The WWEC Associate Pastor is accountable to the WWEC Senior Pastor
- ◆ **WWEC Staff team** - The Associate Pastor will foster sincere and deeply loving relationships within the WWEC Staff team.
- ◆ **FIEC** - WWEC is a member church of the Fellowship of Independent Evangelical Churches (FIEC). All staff at WWEC are to engage in the annual conference of FIEC and to give generously of their time to the wider work of the FIEC across the country.
- ◆ **Other Christian Churches, leaders and organisations** - To invest beyond WWEC in Bible-based, gospel leaders, churches and organisations in order to grow the kingdom outlook of WWEC.

Key Convictions

- ◆ Wholeheartedly agree with WWEC vision and Statement of Beliefs
- ◆ Being committed to reformed, evangelical, systematic and expository Bible teaching

Essential Requirements

It is a condition of your employment that you are godly, able and competent to properly carry out the duties and responsibilities of the position on commencement and throughout your employment.

It is expected that you will;

- ◆ Be a mature christian man with a demonstrated personal and professional commitment to see the gospel grow in Australia
- ◆ Have ability to cast vision, lead, recruit, equip, disciple and grow leaders
- ◆ Have a proven track record of pastoral ministry and oversight of significant ministries
- ◆ Be a clear communicator with high level verbal and written communication skills
- ◆ Be able to relate well to others, being a compassionate and caring listener with proven people skills in the context of a ministry team
- ◆ Be able to manage your time well to ensure all responsibilities are completed in the required time frames
- ◆ Have completed relevant tertiary qualifications in theology, bible and mission
- ◆ Actively support and promote the vision and values of WWEC